

The Canadian Auto Workers The Birth And Transformation Of A Union

The Canadian Auto Workers

A New Kind of Union

The Canadian Labour Movement: A Short History

Canada

UAW in action

Our Union

Management and Labor Conflict

Technological Change in the Auto Industry

Canada's 1960s

Just Another Car Factory?

Auto Pact

Why Unions Matter

Labor and the Class Idea in the United States and Canada

The Global Automotive Industry

Framing Canadian Federalism

Encyclopedia of Critical Political Science

Building a Better World, 3rd Edition

Equity, Diversity & Canadian Labour

Working in a Global Era

Politics in North America

Trade Unions in Renewal

Canadian Labour Policy and Politics

Industrial Relations: Labour markets, labour process and trade unionism

Autonomous State

Globalization and Labour in the Twenty-First Century

After Lean Production

Embedded with Organized Labor

Perspectives on Libraries as Institutions of Human Rights and Social Justice

Leading Progress

Trade Unions and Regions

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What is the The Canadian Auto Workers The Birth And Transformation Of A Union?

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2015-10-12 Paul Nieuwenhuis The automotive industry is still one of the world's largest manufacturing sectors, but it suffers from being very technology-focused as well as being relatively short-term focused. There is little emphasis within the industry and its consultancy and analyst supply network on the broader social and economic impacts of automobility and of the sector that provides it. The Global Automotive Industry addresses this need and is a first port of call for any academic, official or consultant wanting an overview of the state of the industry. An international team of specialist researchers, both from academia and business, review and analyse the key issues that make vehicle manufacturing still the world's premier manufacturing sector, closely tied in with the fortunes of both established and newly emerging economies. In doing so, it covers issues related to manufacturing, both established practices as well as new developments; issues relating to distribution, marketing and retail, vehicle technologies and regulatory trends; and, crucially, labour practices and the people who build cars. In all this it explains both how the current situation arose and also likely future trajectories both in terms of social and regulatory trends, as the technological, marketing and labour practice responses to those, leading in many cases to the development of new business models. Key features Provides a global overview of the automotive industry, covering its current state and considering future challenges Contains contributions from international specialists in the automotive sector Presents current research and sets this in an historical and broader industry context Covers threats to the industry, including globalization, economic and environmental sustainability The Global Automotive Industry is a must-have reference for researchers and practitioners in the automotive industry and is an excellent source of information for business schools, governments, and graduate and undergraduate students in automotive engineering.

2013-02-19 Dimitry Anastakis Autonomous State provides the first detailed examination of the Canadian auto industry, the country's most important economic sector, in the post-war period. In this engrossing book, Dimitry Anastakis chronicles the industry's evolution from the 1973 OPEC embargo to the 1989 Canada-US Free Trade Agreement and looks at its effects on public policy, diplomacy, business enterprise, workers, consumers, and firms. Using an immense array of archival sources, and interviews with some of the key actors in the events, Anastakis examines a fascinating array of topics in recent auto industry and Canadian business and economic history: the impact of new safety, emissions, and fuel economy regulations on the Canadian sector and consumers, the first Chrysler bailout of 1980, the curious life and death of the 1965 Canada-US auto pact, the 'invasion' of Japanese imports and transplant operations, and the end of aggressive auto policy-making with the coming of free trade. More than just an examination of the auto industry, the book provides a rethinking of Canada's tumultuous post-OPEC political and economic evolution, helping to explain the current tribulations of

the global auto sector and Canada's place within it.

2009-05-01 Michael D. Yates In this new edition of Why Unions Matter, Michael D. Yates shows why unions still matter. Unions mean better pay, benefits, and working conditions for their members; they force employers to treat employees with dignity and respect; and at their best, they provide a way for workers to make society both more democratic and egalitarian. Yates uses simple language, clear data, and engaging examples to show why workers need unions, how unions are formed, how they operate, how collective bargaining works, the role of unions in politics, and what unions have done to bring workers together across the divides of race, gender, religion, and sexual orientation. The new edition not only updates the first, but also examines the record of the New Voice slate that took control of the AFL-CIO in 1995, the continuing decline in union membership and density, the Change to Win split in 2005, the growing importance of immigrant workers, the rise of worker centers, the impacts of and labor responses to globalization, and the need for labor to have an independent political voice. This is simply the best introduction to unions on the market.

2005-01-01 Dimitry Anastakis The 1965 Canada-United States Automotive Trade agreement fundamentally reshaped relations between the automotive business and the state in both countries and represented a significant step toward the creation of an integrated North American economy. Breaking from previous conceptions of the agreement as solely a product of intergovernmental negotiation, Dimitry Anastakis's Auto Pact argues that the 'big three' auto companies played a pivotal role - and benefited immensely - in the creation and implementation of this new automotive regime. With the border effectively erased by the agreement, the pact transformed these giant enterprises into truly global corporations. Drawing from newly released archival sources, Anastakis demonstrates that, for Canada's automotive policy makers, continentalism was a form of economic nationalism. Although the deal represented the end of any notion of an indigenous Canadian automotive industry, significant economic gains were achieved for Canadians under the agreement. Anastakis provides a fresh and alternative view of the auto pact that places it firmly within contemporary debates about the nature of free trade as well as North American - and, indeed, global - integration. Far from being a mere artefact of history, the deal was a forebearer to what is now known as 'globalization.'

2024-03-14 Clyde W. Barrow An indispensable and exemplary reference work, this Encyclopedia adeptly navigates the multidisciplinary field of critical political science, providing a comprehensive overview of the methods, approaches, concepts, scholars and journals that have come to influence the discipline's development over the last six decades.

2013-10-18 Peter Fairbrother This comprehensive survey of continuity and change in trade unions looks at five primarily English-

speaking countries: the USA, Canada, Australia, New Zealand and the UK. The authors consider the recent re-examination by trade union movements of the basis of union organization and activity in the face of a harsher economic and political climate. One of the impetuses for this re-examination has been the recent history of unions in the USA. American models of renewal have inspired Australia, New Zealand and the UK, while Canada has undergone a cautious examination of the US model with an attempt to develop a distinctive approach. This book aims to provide a thorough grounding for informed discussion and debate about the position and place of trade unions in modern economies.

2007-09-01 Yasmeen Abu-Laban It is no longer sufficient to examine discrete nation-states in isolation from each other. In Politics in North America: Redefining Continental Relations, prominent authors from Canada, the United States, and Mexico explore the politics of redefining the institutional, economic, geographic, and cultural boundaries of North America. The contributors argue that the study of politics in the twenty-first century requires simultaneous attention to all levels (local, national, and international) as well as, increasingly, to continents. This argument is explored through the historical and contemporary social and political forces that have created competing visions of what it means to belong to a North American political community. In this process, new debates emerge in the book concerning the appropriate role for the state, as well as the meaning of sovereignty, democracy, and rights.

2016-04-14 Verity Burgmann The Open Access version of this book, available at <http://www.tandfebooks.com>, has been made available under a Creative Commons Attribution-Non Commercial-No Derivatives 3.0 license. Globalization has adversely affected working-class organization and mobilization, increasing inequality by redistribution upwards from labour to capital. However, workers around the world are challenging their increased exploitation by globalizing corporations. In developed countries, many unions are transforming themselves to confront employer power in ways more appropriate to contemporary circumstances; in developing countries, militant new labour movements are emerging. Drawing upon insights in anti-determinist Marxian perspectives, Verity Burgmann shows how working-class resistance is not futile, as protagonists of globalization often claim. She identifies eight characteristics of globalization harmful to workers and describes and analyses how they have responded collectively to these problems since 1990 and especially this century. With case studies from around the world, including Greece since 2008, she pays particular attention to new types of labour movement organization and mobilization that are not simply defensive reactions but are offensive and innovative responses that compel corporations or political institutions to change. Aging and less agile manifestations of the labour movement decline while new expressions of working-class organization and mobilization arise to better battle with

corporate globalization. This book will be of interest to students and scholars of labour studies, globalization, political economy, Marxism and sociology of work.

1966 International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America. Constitutional Convention

2002 John E. Kelly This set is designed to capture both the complexity of the field of industrial relations globally, as well as bringing out the continuing relevance of competing theoretical approaches to the subject.

2019-04-09 Fred Wilson In fall 2011, the leaders of two of Canada's largest unions made a bold decision that would change the Canadian labour movement. Unions faced hostile governments, union busting corporations and declining membership. Something drastic needed to be done. This book describes the unique process by which the Canadian Auto Workers Union (CAW) and the Communications, Energy and Paperworkers Union of Canada (CEP) decided not just to merge but to create a new union that would be more democratic, more inclusive and more powerful. And how, two years later, a new union with a new name was founded. Unifor has been a source of optimism and inspiration that unions can adapt to changing times and be a relevant voice for workers in twenty-first Century workplaces, and in politics. But to do that, Unifor had to be a new kind of union that would act differently. Here is the inside story.

2022-08-09 Christian Lévesque Trade Unions and Regions: Better Work, Experimentation, and Regional Governance is about the place of workers and their unions in the modern world. It addresses current challenges for unions working in regions and the experiments that may take place at this level of governance. The book addresses pressing questions concerned with the conditions for better work and a humane society. The focus is on the capacities of unions to address questions relating to regional governance, in both supranational and sub-national regions. It examines workers and their unions in a variety of contexts: multinationals, industries, workplaces, and communities. The authors address the experiments that can be initiated by unions, governments, or employers and the ways in which collective organisations engage to address these matters in regional contexts. The analysis takes as a starting point the fracturing and divisions evident in various regions, in Australia, Canada, Mexico, Spain, the United Kingdom, and USA. The contributors propose novel analyses with lessons for unions. It should be of interest to union activists and leaders, political parties, governments, and those who make decisions in and about regions. Researchers and students of labour markets, political mobilisation, and employment relations will take the analyses further.

1995 Sam Gindin Preface Introduction Part One: Waiting 1. Making Cars, Remaking People 2. Searching for a New Deal Part Two: The Union Arrives 3. The Breakthrough 4. Recognition 5. Delivering the Goods Part Three: Normal Isn't Normal Anymore 6. The Other

Sixties 7. The Candy Man's Gone Part Four: Towards a New Unionism 8. Breaking Away 9. The More Things Change, The More They ... Change Again 10. Building Is Everything Suggested Readings

2022-11-01 John Peters Canadian Labour Policy and Politics is essential reading for undergraduates studying the politics of inequality in Canada's labour market, guiding students through its causes and consequences, and providing alternatives for a sustainable future. This comprehensive textbook explores how globalization, labour laws, employment standards, COVID-19, and other challenges affect Canadian workers. Written by leading experts and practitioners, it will engage students with real-world examples - and real-world reforms - to the many dimensions of inequality that Canadians face on and off the job today. Key features include chapter summaries and outlines, suggestions for further reading, and glossaries.

2020-05-27T00:00:00Z Stephanie Ross This third edition of Building a Better World offers a comprehensive introductory overview of Canada's labour movement. The book includes an analysis of why workers form unions; assesses their organization and democratic potential; examines issues related to collective bargaining, grievances and strike activity; charts the historical development of labour unions; and describes the gains unions have achieved for their members and all working people.

1988

2009-07 Steve Early Describes how union members have organized successfully, on the job and in the community, in the face of employer opposition now and in the past in a series of essays—an unusual exercise in “participatory labor journalism.” From publisher description.

2009-01-01 P. E. Bryden Covering themes that include the Supreme Court of Canada, changing policies towards human rights, First Nations, as well as the legendary battles between Mitchell Hepburn and W.L. Mackenzie King, this collection illustrates the central role that federalism continues to play in the Canadian polity.

1997 Thomas A. Kochan Industrial relations experts from eleven countries consider the state of the automobile industry worldwide.

2011-10-03 Vivian Shalla This is an ideal text for courses in the sociology of work and labour and will also be of interest to instructors and students in labour studies and industrial relations programs."--Pub. desc.

2020-10-01 Jason Russell On February 6, 1920, a small group of public service employees met for the first time to form a professional association. A century later, the Professional Institute of the Public Service Canada (PIPSC) is a bargaining agent representing close to 60,000 public sector workers, whose collective efforts for the public good have touched the lives of every Canadian. Published on the

centennial of PIPSC's founding, Leading Progress is the definitive account of its evolution from then to now—and a rare glimpse into an under-studied corner of North American labour history. Researcher Dr. Jason Russell draws on a rich collection of sources, including archival material and oral history interviews with dozens of current and past PIPSC members. The story that unfolds is a complex one, filled with success and struggle, told with clarity and even-handedness. After decades of demographic and generational shifts, economic booms and busts, and political sea change, PIPSC looks toward its next hundred years with its mission as strong as ever: to advocate for social and economic justice that benefits all Canadians.

2008-03-29 Bryan Palmer Rebellious youth, the Cold War, New Left radicalism, Pierre Trudeau, Red Power, Quebec's call for Revolution, Marshall McLuhan: these are just some of the major forces and figures that come to mind at the slightest mention of the 1960s in Canada. Focusing on the major movements and personalities of the time, as well as the lasting influence of the period, Canada's 1960s examines the legacy of this rebellious decade's impact on contemporary notions of Canadian identity. Bryan D. Palmer demonstrates how after massive postwar immigration, new political movements, and at times violent protest, Canada could no longer be viewed in the old ways. National identity, long rooted in notions of Canada as a white settler Dominion of the North, marked profoundly by its origins as part of the British Empire, had become unsettled. Concerned with how Canadians entered the Sixties relatively secure in their national identities, Palmer explores the forces that contributed to the post-1970 uncertainty about what it is to be Canadian. Tracing the significance of dissent and upheaval among youth, trade unionists, university students, Native peoples, and Quebecois, Palmer shows how the Sixties ended the entrenched, nineteenth-century notions of Canada. The irony of this rebellious era, however, was that while it promised so much in the way of change, it failed to provide a new understanding of Canadian national identity. A compelling and highly accessible work of interpretive history, Canada's 1960s is the book of the decade about an era many regard as the most turbulent and significant since the years of the Great Depression and World War II.

1996 Craig Heron The Canadian Labour Movement is a fascinating story that brings to life the working men and women who built Canada's unions. This concise history recounts the story of Canadian labour from the nineteenth century to the present day. First published in 1989, it has been updated to include new developments in the world of labour up to 1995. Heron depicts the major events and trends in labour's history, and assesses the current state and direction of the labour movement. The Canadian Labour Movement is a masterful overview of the subject, providing a broad and accessible introduction to Canadian labour.

1987 David Robertson Today the auto industry is going through the most radical restructuring

it has experienced since its birth. Included in this upheaval is a dramatic reorganization of the workplace, and technology has been both a catalyst and a central part of such change. The issues involved touch every facet of workplace life: job classifications and demarcation lines; seniority rules and transfer rights; teamwork and production standards; health and safety and the work environment; new skills and the content of retraining; the erosion of bargaining units and the degree of supervision; relations among workers and relations between workers, their unions, and management. The study reported in this paper by the Canadian Auto Workers union used a survey, case studies, and roundtables at seven auto industry plants in Canada to define what is happening in the workplace in terms of technological change. Extensive use of quotations from these sources is made throughout the report. The report is composed of six chapters that cover the following issues: (1) the new technology; (2) disappearing jobs; (3) transformation of work; (4) the new management agenda; (5) labor and technological change; and (6) policy implications for labor. Definitions of technical terms are provided. (KC)

2018-05-03 Barry Eidlin Why are unions weaker in the US than they are in Canada, despite the countries' many similarities?

2007-10-06 Gerald Hunt In recent years, the Canadian labour movement has undergone fundamental change in response to demands for greater inclusion and representation by women, visible and sexual minorities, and people with disabilities. Equity, Diversity, and Canadian Labour explores the specific challenges put to outmoded attitudes and practices, charting the efforts made by organized labour in Canada towards addressing discrimination in the workplace and within unions themselves. While there has been a fair amount of progress in this regard, persistent impediments to equity and uneven responsiveness within and across diversity issues remain. This collection of original essays brings together contributors from a variety of academic backgrounds - women's studies, political science, sociology, industrial relations - and from the labour movement itself to examine union policies, practices, and cultures with

respect to diversity issues. The first comprehensive analysis of Canadian labour's response to challenges on gender, race, disability, and sexual orientation issues since the 1980s, the book aims to highlight the structural and cultural developments that have taken place within the labour movement around equality rights, and to provide a forum for debates about the extent to which union democracy has been reshaped as a result of equity activism.

2022-10-12 Jason Russell Management and labor have been adversaries in American and Canadian workplaces since the time of colonial settlement. Labor lacked full legal legitimacy in Canada and the United States until the mid-1930s and the passage of laws that granted collective bargaining rights and protection from dismissal due to union activity. The US National Labor Relations Act (Wagner Act) became the model for labor laws in both countries. Organized labor began to decline in the United States in the late 1960s due to a variety of factors including electoral politics, internal social and cultural differences, and economic change. Canadian unions fared better in comparison to their American counterparts, but still engaged in significant struggles. This analysis focuses on management and labor interaction in the United States and Canada from the 1930s to the turn of the second decade of the twenty-first century. It also includes a short overview of employer and worker interaction from the time of European colonization to the 1920s. The book addresses two overall questions: In what forms did management and labor conflict occur and how was labor-management interaction different between the two countries? It pays particular attention to key events and practices where the United States and Canada diverged when it came to labor-management conflict including labor law, electoral politics, social and economic change, and unionization patterns in the public and private sectors. This book shows that there were key points of convergence and divergence in the past between the United States and Canada that explain current differences in labor-management conflict and interaction in the two countries. It will be of interest to researchers, academics, and students in the fields of management and labor history, employment and labor relations, and

industrial relations.

2016-03-07 Paul T. Jaeger Edited by Ursula Gorham, Natalie Greene Taylor, and Paul T. Jaeger, Perspectives on Libraries as Institutions of Human Rights and Social Justice is an edited volume from the Advances in Librarianship book series devoted to the ideals, activities, and programs in libraries that protect human rights and promote social justice.

1997 James W. Rinehart Describes the internal operations of a lean production plant, the reactions of workers to the system, and the relationship between the company and the union.

2011 Jason Russell The post-war period witnessed dramatic changes in the lives of working-class families. Wages rose, working hours were reduced, pension plans and state social security measures offered greater protection against unemployment, illness, and old age, the standard of living improved, and women and members of immigrant communities entered the labour market in growing numbers. Existing studies of the post-war period have focused above all on unions at the national and international levels, on the "post-war settlement," including the impact of Fordism, and on the chiefly economic issues surrounding collective bargaining, while relatively scant attention has been paid to the role of the union local in daily working-class experience. In Our Union, Jason Russell argues that the union local, as an institution of working-class organization, was a key agent for the Canadian working class as it sought to create a new place for itself in the decades following World War II. Using UAW/CAW Local 27, a broad-based union in London, Ontario, as a case study, he offers a ground-level look at union membership, including some of the social and political agendas that informed union activities. As he writes in the introduction, "This book is as much an outgrowth of years of rank-and-file union activism as it is the result of academic curiosity." Drawing on interviews with former members of UAW/CAW Local 27 as well as on archival sources, Russell offers a narrative that will speak not only to labour historians but to the people about whom they write.